## **Relevant Legislation**

As part of the Quality Management Program NHI will have current and effective policies, procedures and programs in place and staff has access to this information that include, but are not limited to the following:

- Absenteeism Management
- Acceptance of Gifts & donations from Clients & Solicitations of Clients
- Client Emergency
- Complaints and Grievances
- Confidentiality
- Conflict of Interest
- Disaster Planning (e.g. weather, accident)
- Employee Orientation
- Fair Wage Policy and/or Worker Bill of Rights
- General Operations
- Hiring Practices
- Managing Diversity
- Occupational Health and Safety
- Performance Management
- Staff Emergency
- Staff Shortages
- Staff Education