



NURSING & HOMEMAKERS INC.

www.nhihealthcare.com 416-754-0700 1-800-567-6877

PERSONAL SUPPORT WORKER - JOB DESCRIPTION

Prerequisites

Personal Support Worker Certificate from an accredited program

Must be bondable, Police Clearance Certificate

Excellent interpersonal and communication skills

Responsible To:

The Personal Support Worker works under the direct supervision of the Registered Nurse/ Registered Practical Nurse/ Charge Nurse of the unit to which he/she is assigned if working in Hospital or Long Term Care setting. PSW's also work with clients who self-direct their care.

Duties:

Assist client with activities of daily living

Provides each client with meaningful companionship, observation, safety and conversation

Participates in the rehabilitative approach to patient care

Ensures that the client's surroundings and personal effects are clean, tidy and serviceable

Provide client care within the scope of his/her education and experience.

This may include but is not limited to the following skills.

Activities of daily living	Position in bed/chair	Collection of non-sterile specimens	Observation of Client/Patient
Ambulation	Transfer from bed	Care after death	Safe Environment
Bedbath	Tub/Bath/Shower	Measurement of height and weight	Accompany pt to appointment
Bedpan/Urinal/commode	Respect for client and co-workers	Intake and Output Bowel/Bladder care	Recording client observation
Denture Care	Active exercise	Face Shave	Hair Washing
Oral Hygiene	Radial pulse	Feeding	Enema
Bedmaking	Face Shave	Condom Drainage	Meal Preparation
Hoyer lifts with assistance	Workplace Safety WHMIS	Interpersonal Skills	Communication Skills

ACCOUNTABILITY

The Personal Support Worker complies with:

The position description of a Personal Support Worker

The policies and practices of the institution or individual client environment to which he/she is assigned.

Every Personal Support Worker exercises judgment in accepting tasks and is responsible for his/her actions.