



NURSING & HOMEMAKERS INC.

www.nhihealthcare.com 416-754-0700 1-800-567-6877

Registered Nurse

Regular Duties

Practices as a member of the Multi-disciplinary Team, under the standards of the College of Nurses, Ministry of Health and Long-Term Care Policies. Provides professional nursing care to client, gives direction to RPN's and PSW's, and reports to Nurse in charge.

Work Routine

1. Effectively utilizes the Nursing process; by developing, implementing and evaluating client care.
2. Demonstrates an understanding and commitment to the philosophy, objectives, and policies of the Institution.
3. Directs, assigns, evaluates, and supervises the work of RPN's and PSW's.
4. Documents performance concerns in regards to RPN's and PSW's performance.
5. Observes, assesses, reports, records, evaluates and communicates pertinent information of client's needs/changes to the MD team.
6. Assesses client's condition thru recognition and interpretation of signs and symptoms and where appropriate institutes medical health measures.
7. Uses leadership skills to identify problems and problem solving on the Units; serves as a resource person.
8. Administration of medications and treatments in compliance with the policies of the Institution, Standard of the College of Nurses. Reports, documents and reports all errors and omissions.
9. Gives/receives reports to ensure on-going communication.



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10. Protects the rights of the client, family in matters such as confidentiality, privacy, beliefs and values.
11. Assist in maintaining a physical and psycho-social environment which meets the needs of the client.
12. Demonstrates sensitivity to the utilization, maintenance and cost of equipment and supplies pertinent to the Nursing Department.
13. Liaisons with other Health Care personnel, agencies and facilities as required.
14. Maintains good relationships with Medical/ Support Staff, Home Staff, clients, families and general public.
15. Completes audits/inventories as requested.
16. Assumes responsibility for personnel, vocational growth and development, thru participation in staff development programs, seminars and workshops both at NHI and externally.
17. Assists in the orientation of the client, family and nursing staff on assigned unit.
18. Performs nursing procedures and rehabilitative techniques to increase independence and maintain level of functioning in restorative care programs.
19. Maintains accurate and complete records of nursing observations and care in compliance with policies of the Institution.
20. Acts as in Charge as may be necessary from time to time.
21. Schedules and co-ordinates, documents all care conferences for assigned unit.
22. Sets personnel objectives and unit goals in collaboration with Nurse Manager/ Charge Nurse.
23. Documents and investigate resident and employee incidents and complaints.
24. Meets with Nurse Manager/ Charge Nurse as may be necessary to discuss department objectives, changes, concerns and enhance ongoing communication.
25. Maintains environmental safety hazards on assigned unit and reports appropriately.
26. Participates in admission, discharge transfer of client to/from unit.
27. Participates in unit staff activities in event of emergency.



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