



**NURSING & HOMEMAKERS INC.**

[www.nhihealthcare.com](http://www.nhihealthcare.com) 416-754-0700 1-800-567-6877

# Registered Practical Nurse

## Registered Practical Nurse Job Responsibilities

Reporting to the nursing supervisor, the Registered Practical Nurse (RPN) is responsible for the assessment and provision of professional nursing care to clients in collaboration with other health care professionals, paraprofessionals and others involved in providing patient care. The RPN provides care for patients with defined health challenges and predictable outcomes. Care is provided to clients/patients in the community or in facilities settings.

### MAJOR RESPONSIBILITIES

- Assessing client's status and develop/revise care plans and treatment regimes, including health teaching accordingly
- Assess client's safety status, including physical environment and make recommendation, implement interventions and advocate on client's behalf to ensure client's safety is maintained
- Document clearly and accurately using the appropriate forms, computers in accordance with CNO Standards
- Maintain client confidentiality
- Provide professional nursing care in accordance with regulatory body standards and guidelines and applicable legislation
- Participate in clinical case conferences as may be necessary
- Maintain competency in nursing skills
- Communicate appropriate client information within the client's interdisciplinary team to promote quality, client focused care
- Communicate any serious client or risk concerns immediately to the Nursing Supervisor
- Maintain an effective working relationship with all internal and external stakeholders
- Mentor new staff/students as may be required



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- Participate in-service education
- Uphold and promote the organization's values and philosophy relating particularly to ethics, morality and integrity

## REQUIREMENTS

- Current registration in good standing as a Registered Practical Nurse with the CNO
- Excellent analytical and assessment skills
- Experience working in community settings and or facilities an asset
- Must possess strong written and oral communication, critical thinking, clinical knowledge, time management and customer focus skills
- Demonstrated effective decision making skills and effective problem solving abilities
- Able to perform physical tasks necessary for the position e.g. transferring, lifting client as may be required
- Commitment to providing the highest quality patient care
- Excellent command of English language, both verbal and written
- Exhibits a strong work ethic and takes ownership to complete a task from start to finish
- Proficient with Microsoft Office applications (Word, Outlook, Excel and PowerPoint)
- Exposure to patient databases
- Health promotion and maintenance
- Multitasking
- Collaborate with other members of the health care team in providing health services according to accepted nursing practices and can work independently in an acute setting under the direct of the Registered Nurse
- Current Basic Cardiac Life Support required (BCLS)
- Satisfactory Criminal Records Check



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